

# **WEST VIRGINIA LEGISLATURE**

## **2022 REGULAR SESSION**

**Introduced**

### **Senate Bill 578**

BY SENATORS MAYNARD AND GRADY

[Introduced February 03, 2022; referred  
to the Committee on the Judiciary; and then to the  
Committee on Finance]

1 A BILL to amend and reenact §55-19-6 of the Code of West Virginia, 1931, as amended, relating  
 2 to employers' liability for injury, disease or illness or death resulting from employer  
 3 mandated Covid-19 vaccine.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 19. COVID-19 JOBS PROTECTION ACT.**

**§55-19-6. Workers' compensation.**

1 Notwithstanding the provisions of this article and the further provisions of §23-4-2 of this  
 2 code which permits the filing of a civil cause of action against an employer for damages in excess  
 3 of benefits received or receivable in a workers' compensation claim, if it is determined that the  
 4 employer acted with deliberate intention, when a claim for workers' compensation benefits is  
 5 awarded to an employee pursuant to §23-1-1 *et seq.* of this code for a work-related injury, disease,  
 6 or death caused by or arising from COVID-19 in the course of and resulting from covered  
 7 employment, such claim for workers' compensation benefits shall be the sole and exclusive  
 8 remedy for such injury, disease, or death and the immunity from suit provided under §23-2-6 and  
 9 §23-2-6a of this code shall be and remain in full force and effect: Provided, That the provisions of  
 10 §23-4-2 of this code shall apply if an employee becomes ill or dies as the result of a disease,  
 11 injury or illness resulting from receiving a Covid-19 vaccine mandated by an employer in order to  
 12 retain employment with the employer.

NOTE: The purpose of this bill is to make employers liable for injury or death to employees who become ill or die following an employer mandated Covid-19 vaccine.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.